



REF: KENYA PETROLEUM OIL WORKERS UNION (KPOWU) STRIKE NOTICE

9th October 2026...Kenya Pipeline Company PLC ("KPC" or "the Company") has noted a press conference held earlier today by the Kenya Petroleum Oil Workers Union (KPOWU), portions of which have been carried by various media outlets. KPC further confirms that it is in receipt of a strike notice issued by the Union and has taken note of the matters raised therein.

KPC is committed to respecting and fully implementing the Collective Bargaining Agreement (CBA) and complying with all applicable labour laws governing its relationship with unionisable employees. The Company values its long-standing relationship with the Union and believes that the interests of employees, the Company and the public are best served through established industrial relations mechanisms and constructive engagement.

Discussions between Management and the Union remain ongoing, including engagements facilitated by third parties such as the Federation of Kenya Employers (FKE). While the Company remains focused on resolving any outstanding matters through these processes, it does not believe that public exchanges will aid their resolution. The Company will, however, continue to engage the Union through appropriate forums with a view to resolving the issues raised.

KPC will continue to prioritise the welfare of its employees and the safe, reliable and uninterrupted transportation of petroleum products for Kenya and the region.

Further updates will be provided as necessary.

Media enquiries should be directed to;

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