

ICT OFFICER III (APPLICATIONS DEVELOPER), JG 7 - 3 POSTS (KPC/ADVT/14/2017)

Responsible for the design, coding and testing of new and enhanced functionality within the SAP R/3 environment, including data conversion programs, reports, and program developments and extensions. Must be able to work across all SAP modules including FI/CO, MM, SD, HR, IS-OIL/TSW, Workflow and BW.

Key Responsibilities: -

- Configure, write, code, test, and analyze software programs and applications
- Write and maintain software design specifications throughout the system life cycle
- Support the daily operational activities including interfaces, operations and data integrity of specifically assigned systems in a standard, effective and timely manner
- Prepare comprehensive and thorough technical program documentation including specifications, test conditions, test plans, test data, etc.
- Manage or assist in the management of small to medium sized projects, including the planning, development, implementation and reporting of project status.
- Act as liaison with IT infrastructure group and other systems analysts to assist in resolving problems with IT applications
- Assist in the definition, development, and documentation of software's business requirements, objectives, deliverables, and specifications in collaboration with internal users and other departments according to system development life cycle standards
- Develop, configure, test, and maintain applications according to specifications consistently.
- Design, run and monitor software performance on new and existing programs for the purposes of correcting errors, isolating areas for improvement, and general debugging
- Assist the end user in use of IT applications by developing user manuals and guidelines and initially training end users to operate new or modified programs
- Interface with business analysts to ensure the proper integration of business processes and procedures to information technology
- Work with Basis and other teams across KPC to resolve technical problems
- Develop and maintain new reports in ABAP, ABAP Query, and/or Report Painter
- Recommend, schedule, and perform software improvements and upgrades
- Assist in the coordination of tasks assigned to contractor/consultants

Key Qualifications & Experiences

- Bachelor's Degree in Computer science or related field
- Minimum three (3) years post qualification experience in business process analysis and systems development in Object Oriented Programming.
- Certification in Object Oriented Programming is an added advantage.
- Certification in SAP/ ABAP is an added advantage.

Key competencies:

- Knowledge of business process analysis, deep understanding of SDLC methodologies.
- Participated in implementation of ERP systems.
- A commercial understanding of business processes with specialization in any one of the following functional areas: Finance(FI), Controlling(CO), Human Resources(HR), Materials Management(MM), both in Procurement and Inventory Management, Sales & Distribution(SD), Quality Management Systems(QMS), Project Systems (PS), Workflow or Business Intelligence(BI)Understanding of cross module integration points
- Strong analytical and troubleshooting skills
- Strong project management skills.